

# Environment Policy Statement

Morganstone recognises the need to operate in a manner consistent with sound environmental management practices whilst balancing the business aims of the company and our customers with the requirement to care about, manage and, so far as reasonably practicable, protect the environment and prevent pollution.

We recognise that our activities can have an impact on the environment, and we are committed to improving our environmental performance, minimising the harmful effects through implementation of strict policies and effective management procedures.

We will maintain a management system in accordance with ISO 14001 and we are committed to monitoring compliance in line with all relevant mandatory and non-mandatory compliance obligations.

This Policy applies to all construction projects managed and controlled by Morganstone and the activities carried out on these sites and at our offices.

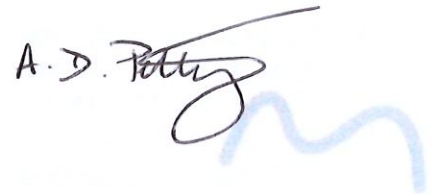
## **Our Commitment:**

- To operate an Environmental Management System accredited to ISO 14001.
- To underpin our policies and processes with a commitment of continuous improvement.
- To prevent pollution and to comply with all relevant mandatory and non-mandatory compliance obligations.
- To set and review environmental objectives and targets.
- To reduce risk and work with others, including customers, suppliers, subcontractors and the local community, to minimise the impact of its operations on the environment.
- To promote high environmental standards and the use of environmental best practice throughout the business to support the continuous improvement of the Environmental Management System.
- To utilise sustainable resources wherever possible in an attempt to protect the biodiversity and ecosystems of the environment in which we work.
- To train its employees as appropriate and to promote improvements in environmental performance.
- To acquire a greater understanding of our impact on climate change in order to determine practical actions that minimise the impact of our operations.
- **Our Policy.**
  - To require all managers and supervisors to demonstrate leadership and commitment to this policy and the environmental aims and objectives as agreed by the management team.
  - To require every employee to take personal responsibility by being accountable for their own behaviour.
  - To provide every employee with adequate information, instruction, training and supervision to ensure they have the necessary competence to undertake their activities in a responsible and environmentally aware manner.
  - To work with our sub-contractors and suppliers to help them implement this policy on our projects and to support our environmental aims and objectives.

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- For the Management team to establish and review annual environmental objectives and targets for the company's activities, products and services.
- To promote, with our clients, technical solutions which combine environmental benefits consistent with meeting the need of their business.
- Conserve non-renewable resources by minimising waste and the use of materials and energy, and maximising re-use and recycling.
- Avoid hazardous processes or materials where suitable alternatives are available.
- To act as a responsible neighbour and minimise nuisance, such as noise, dust, light and traffic movements on our sites.
- To minimise the effects of the company's activities on flora and fauna.
- To continually improve our culture and performance through the development of our systems, procedures and programmes.
- This policy is communicated to all employees and is available to the public.
- This policy will be regularly monitored and reviewed at least annually.

This policy is compatible with the principles adopted and the objectives set in the company's Health and Safety Policy and the approaches applied across the business Management System.



Andrew Pettigrew  
*Managing Director*  
**Morganstone Ltd**  
1<sup>st</sup> July 2026

**Next Review Date: 1<sup>st</sup> July 2027**