

# Responsible Sourcing Policy Statement

Morganstone Ltd is committed to delivering sustainable and ethical construction within our business, as outlined in our Sustainability Policy, CSR Policy, Modern Slavery Policy and this Responsible Sourcing Policy.

Our ability to influence procurement and sourcing varies across projects. However, we are committed to assessing the risks and opportunities associated with procurement and sourcing at company and project level.

Morganstone is committed to considering the following when sourcing products and services:

- What products are made from.
- Where they have come from.
- Who has made them.
- Under what conditions they are made.
- How they are transported.
- How they are decommissioned or manufactured into other products.
- Employment conditions and arrangements.

We are committed to, and expect our supply chain partners to support us, with the responsible sourcing of products and services which generate positive effects.

As a third-party organisation providing services to Welsh public sector organisations, Morganstone are committed to supporting of the Welsh Government Code of Practice on Ethical Employment in Supply Chains.

Our commitment will be realised by: -

- Considering the impact on natural resources when choosing goods and materials.
- Promoting the application of 'Life Cycle Thinking' when considering specifications during the design, specification and construction process to reduce the impact of buildings over their whole life.
- Minimising the use of materials with a hazardous content and promoting the use of materials which can improve the health of building users.
- Where we have influence, specifying products which have a high recycled content and with a high recyclability factor.
- Insisting all timber and wood-based products (for temporary and permanent use) are from certified legal and sustainable sources.
- Encouraging our subcontractors to have an Environmental Policy and work to Morganstone's environmental procedures to ensure compliance with relevant environmental protection laws and regulations.
- Supporting the procurement of products which are able to demonstrate compliance with a recognised responsible sourcing scheme.
- Working with our suppliers to identify and address issues of poor employment practice through the supply chain.
- Ensuring that employment practices are considered as part of the supply chain selection process.
- Ensuring that the way in which we work with our supply chain does not contribute to the use of poor employment practices within the supply chain.
- Working with our supply chain to ensure that false self-employment is not undertaken and that umbrella schemes and zero hours contracts are not used unfairly.
- Ensuring all those undertaking work on an outsourced contract are treated fairly and equally.
- Paying all employees the Living Wage as a minimum and encourage your suppliers to do the same.

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We ensure that Morganstone employees and our supply chain members are aware of and adhere to our responsible sourcing policy by:

- Disseminating this policy to our supply chain partners.
- Apply a risk based approach to auditing supply chain in order to monitor performance against this policy.
- Integrating our responsible requirements through our procedures and providing ongoing training and guidance to our teams.
- Include sustainability issues as part of our supply chain appointment.

This policy statement will be communicated to all persons working for and on behalf of Morganstone and any other relevant stakeholders. This policy should read in conjunction with other Morganstone Sustainability Policy.

Ian Morgan  
*Managing Director*  
**Morganstone Ltd**  
1<sup>st</sup> July 2024

**Next Review Date: 1<sup>st</sup> July 2025**